Jewellery expectations
For the safety of students, and in keeping with the purpose and formality of the school setting, students are only permitted to wear the following items of jewellery:

- wrist watch
- single, plain ring
- two studs or sleepers per ear (hoop and dangling earring, spacers and spikes are not acceptable)
- necklace if worn unobtrusively under the uniform
- single nose piercing with a silver, gold or surgical steal stud less than 2mm in diameter.

Additional, visible piercings and/or large items of jewellery or embellishments are not permitted. Students may wear a clear plastic retainer for any additional piercings. Students wearing jewellery that does not conform to the above expectation will be asked to remove it. Items may be confiscated and made available for collection at the end of the school day. Further consequences may be issued in line with the Responsible Behaviour Plan for Students.

The school’s jewellery expectations do not aim to limit the individuality of students, but to ensure their safety and reflect the wider school community’s expectations, and the purpose and focus of a school. Further, the loss or damage of jewellery items can be distressing for students. The school does not take responsibility for such loss or damage.

Makeup, hair colour and other decorative embellishments
Our school expectations reflect the time and place of a school, the student’s age and a strong recognition that the core purpose for attendance at school is learning.

What is appropriate?

- Hair colour should be of ‘natural’ tones
- Light foundation and clear nail varnish
- Hair ribbons, scrunches and headbands, etc, in neutral or school colours

Any other makeup e.g. eye makeup, lipstick or embellishments are not acceptable

Students who do not follow the above guidelines may be asked to remove makeup, finger nail polish or other embellishments. Further consequences may be issued in line with the Responsible Behaviour Plan for Students.

The School Dress Code and safety
Under the Work Health and Safety Act (2011) Tin Can Bay P–10 State School must ensure that students are not exposed to risks to their health or safety whilst they are on school premises. The school’s Student Dress Code takes into account these requirements

Ensuring work health and safety requirements in the school setting overrides application and accommodations of the School Dress Code. This includes, but is not restricted to:

- sun safety for outdoor activities
- safe footwear, which must include enclosed uppers. Specialist non-porous uppers maybe required for specialist activities in kitchens and workshops.
- the safe wearing of hair, clothing and jewellery in specialised settings or during certain learning and playground activities. For example: students may be required to tie hair up or wear a hair net; tuck shirts in or remove an item of jewellery to ensure their own safety or that of others.

Issues relating to the uniform or the wearing of jewellery may be considered in relation to the requirements of the Work Health and Safety Act (2011).

Student Dress Code
Overview
A student dress code consists of an agreed standard and items of clothing that may or may not include a school uniform. These clothing items are worn by students when:

- attending or representing their school
- travelling to and from school
- engaging in school activities out of school hours.

Student dress codes reflect school community standards and balance the rights of individual students with the best interests of the whole school community. They are consistent with health and safety considerations and anti-discrimination legislation. Student dress codes offer gender-neutral uniform options for all students.

Students attending Tin Can Bay P–10 State School are members of an identifiable community. The school image and standing in the community is formed by the appearance, actions and deeds of our students both in and out of the school. It is therefore the responsibility of every member of the school community to positively promote the school’s image.

Tin Can Bay P–10 State School’s Student Dress Code clearly explains and documents the standards of acceptable or reasonable dress at the school in relation to:

- clothing worn by students, including headwear and footwear
- other aspects of personal presentation and decoration.

The School believes the wearing of a uniform:

- encourages students to take pride in their appearance
- eliminates competition in what students wear
- creates a sense of identity and belonging to the school
- allows students to be readily identified by members of the wider community
- provides a safe and serviceable dress standard to suit the purpose of daily school life.

It is an expectation therefore that all students attending Tin Can Bay P–10 State School will wear the correct school uniform, as detailed in this document.

Supporting students with the School Dress Code
To ensure that all students are able to meet the School Dress Code:

- the availability, affordability and functionality of uniform items has been considered
- a social justice fund exists to assist students and families commit to the dress code and overcome financial barriers
- some flexibility and choice has been offered to suit different body shapes, style and fabric preference, etc
- the opportunity to seek reasonable adjustments or exemptions to the Code on religious or cultural grounds or for health reasons is possible.

Exemptions are considered on a case-by-case basis.

This Code is consistent with the Department of Education and Training’s (DET) Student Dress Code Policy and Procedures – V. 4.3, 25 June 2014.

The Code was endorsed at the 18 June 2015 meeting of the Tin Can Bay P–10 State School Parents and Citizens’ Association.
School uniform specifications

Students at Tin Can Bay P–10 State School have access to and choice of two uniforms.

1. A day uniform – this is a general multipurpose option worn on school days, as general day wear, and also when representing the school in sporting activities.

   and/or

2. A formal uniform - secondary only – whilst this may be worn on a daily basis it is designed for more formal school events and occasions. It may not be as suitable for sport.

Day uniform items

<table>
<thead>
<tr>
<th>Summer uniform</th>
<th>Winter uniform</th>
</tr>
</thead>
<tbody>
<tr>
<td>P–8 Collared T-shirt</td>
<td>Tracksuit jacket</td>
</tr>
<tr>
<td>Yrs 7–10 Collared T-shirt</td>
<td>Tracksuit pants or grey trousers</td>
</tr>
<tr>
<td>Unisex shorts</td>
<td>Long sleeve polo shirt</td>
</tr>
<tr>
<td>Skirts and skorts</td>
<td>Tracksuit jacket</td>
</tr>
<tr>
<td>Socks</td>
<td>Stockings or socks</td>
</tr>
</tbody>
</table>

Formal uniform (Secondary only)

<table>
<thead>
<tr>
<th>Summer uniform</th>
<th>Winter uniform</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shirt/blouse</td>
<td>Shoes</td>
</tr>
<tr>
<td>Skirt or shorts</td>
<td>Socks</td>
</tr>
<tr>
<td>Trousers and pants</td>
<td>Tie</td>
</tr>
</tbody>
</table>

Hats and shoes

<table>
<thead>
<tr>
<th>Hat</th>
<th>Shoes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Primary – Navy blue or red bucket hat (or alternative) with a minimum rim of 7cm</td>
<td>Fully enclosed sports shoes preferably black</td>
</tr>
<tr>
<td>Secondary – A hat providing adequate sun protection, and that does not contain large or inappropriate logos, images or slogans. Caps are not to be worn reversed.</td>
<td>N.B. Students participating in some secondary electives, including Industrial Technology and Home Economics, will require their shoes to meet the safety specifications of the course.</td>
</tr>
</tbody>
</table>

Special group recognition apparel

These are optional items that have been approved by application to the school’s Parents and Citizens’ Association to recognise and identify ‘special’ groups within the school. For example: Taipans volleyball representatives, and members of the Year 6 and Year 10 leadership cohorts.

These items may only be worn once a week, on a day specified for this purpose. They are not an item of the school uniform. Parents and carers will be informed of such restrictions when the item is offered for purchase.

Expectations regarding the correct wearing of the uniform

Formal and day uniforms items are not to be worn in combination. Each uniform is required to be worn in its entirety.

What is not permitted?

- Non-uniform items – even if they are in the school colours
- Shoes that are not fully enclosed, even if leather. For example: sandals
- Shoes worn without socks (or stockings)
- Items worn under the uniform and that protrude beyond the uniform
- Studded belts and/or decorative belt buckles and chains
- Shorts, skirts or skorts of inappropriate length for the school setting
- Coloured socks worn with the day uniform
- Leggings or tights worn in isolation, footless and knee-high tights or exercise skins
- Wearing of special group recognition apparel outside of the specified day
- Head wear that is not worn primarily for sun protection. For example: beanies, hoods, caps reversed
- Primary school students wearing caps.

Not meeting the Student Dress Code expectations

It is understood that in unusual and one-off situations students may be unable to wear the uniform – in part or in full. In these instances it is expected that the student will bring a note of approval from their parent or caregiver to school. This note should be presented to their care or class teacher at the start of the day.

Repeated cases of not meeting the Student Dress Code, even with a note of explanation, will be referred to Administration for further investigation.

In instances where the student is not able to wear the uniform it is expected that they will dress as closely as possible to the uniform, and in appropriate attire for the school setting. If the student does not accept this responsibility, appropriate sanctions may be taken in line with the school’s Responsible Behaviour Plan for Students. These may include being:

- provided with a loan of the correct uniform item to wear
- restricted from attending or participating in an activity:
  - in which the student is representing the school (such as an excursion or sporting event)
  - that is not an essential component of the school educational program
  - where there are safety concerns
- complete consequences to reflect upon their breach of the Code and responsibility to meet dress expectations.

The sanction will reflect the age and degree of control a student has in making decisions that are consistent or otherwise with the standards of the dress code.